



California Transparency In Supply Chains Act Statement

Our organization works with vendor partners around the world to supply the highest quality juice concentrates, purées, oils and essences to our customers in the manufacturing sector. Though we do not supply product for retail sale, we do understand that our customers want to ensure they adhere to the local laws and regulations of their final consumer.

The California Transparency in Supply Chains Act (the “Act”) applies to large retailers and manufacturers doing business in California that have over \$100,000,000 in business receipts. Though we are not subject to the Act, we understand that some of our customers may fall into this category. As such, Greenwood Associates Inc. hereby affirms that we comply with all local and federal legislation regarding the fair right to work and compensation of employees.

Our organization does not perform third party social responsibility audits of our vendors, however, vendor sites are audited by third party audit firms. Additionally, we are in the process of asking all of our vendors to send statements affirming that they are in compliance with their local and federal legislation, as well as internationally recognized standards of maintaining fair labor practices and compensation packages for their employees.

Robert Bundy

FSQA and Regulatory Manager

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